

per participant. It is effective and cost-effective. And it focuses on the outcome we are seeking – income that supports housing stability – rather than just checking off the activities that go into helping someone with a job search.

Empowering and person-centric, Employment First’s effectiveness rides on the quality of the relationship between the job seeker and the team. It is crucial to train staff and volunteers to be service-oriented, empathetic, and non-judgmental. The team’s role is to explore options and offer possible solutions, not to decide what path the job seeker should take on the rebuilding journey. This relationship continues for as long as the person wishes to maintain the connection to AimHire. Even after job placement, we offer support, mediation, and guidance to program participants.

By shifting to Employment First, I believe that we can all develop the capacity to help our clients quickly move from homelessness to housing to employment. Ensuring people have living wage jobs is the surest way to make homelessness rare, brief, and one-time. The Employment First model can help us get there.

If you are interested in talking to us about our AimHire model, please contact info@friendshipplace.org.

posted in:

[**Setting a Path to End All Homelessness**](#)