

FY 21 AIMHIRE LOGIC MODEL

Agency Strategic Goal: Strengthen and expand our services and housing programs to help end homelessness in the DC region					
Division Goals <ul style="list-style-type: none"> Goal 1: Serve 250 participants, help 100 participants gain jobs Goal 2: Complete 50 job readiness workshops, 50 employer relations Goal 3: Achieve 70% job retention at 3 months, 65% at 6 months, 9 months 60%, 50% at 1 year 					
INPUTS OR RESOURCES	ACTIVITIES	OUTPUTS	SHORT-TERM OUCTOMES	INTERMEDIATE OUTCOMES	LONG-TERM OUTCOMES
Funding. Office space. Monetary support for participants. Minimum of 3FTES. Volunteer team. 250 participants to serve. Equipment: computers. Participant support funding. Donated clothing. Hygiene products. Smartrip cards. Space for computer lab. Technology support.	Orientations and intakes. Participant-centered case management and coaching for individuals. Need assessment. Create employer relations to help participants get jobs. Employer engagement. Referrals to employers. Build relationships with partner organizations to help provide participants additional resources.	250 participants served. 50 workshops. 100 job placements. 50 employer connections. 10 hiring events.	Develop job seeking skills in 80% of engaged participants, including resume writing, technology proficiency and mock interview skills. At least 80% of participants are coached through the job search and interview process and are able to find a job within 90 days.	At least 70% of participants get a job within the first ninety days of enrolling in the AimHire program. At least 70% of participants retain that job for as long as possible (70% at 3 months, 65% at 6 months, 60% at 9 months, 50% at one year). At least 70% of participants earn steady income.	AimHire participants have job stability, increased job retention, and are more self-sufficient in finding future employment.