

FY25 AimHire Family Fund Logic Model

Agency Strategic Goals:

• Goal #1: Strengthen and expand our services and housing programs to help end homelessness in the D.C. metro region.

Division/Program Goals:

- Goal 1: Serve 60 families and assist at least 36 participants with gaining jobs
- Goal 2: Complete 30 Job Readiness Workshops, and engage 24 employer/partner providers
- Goal 3: Achieve job retention at the following intervals 70% (3-month), 65% (6-month), 60% (9-month), and 55% (12-month)

INPUTS/RESOURCES	ACTIVITIES	OUTPUTS	SHORT TERM OUTCOMES	INTERMEDIETE OUTCOMES	LONG TERM OUTCOMES
Funding from Bezos Day	Orientation sessions and intake meetings	60 individuals served	At least 50% of participants	At least 50% of participants	Participants have job stability,
1 Family Fund		within family households	develop job seeking skills	get a job within the first 90	increased job retention, and
	Person-centered case management and		such as, but not limited to,	days	are more self-sufficient
Office space	coaching for participants	30 job readiness	resume writing, technology	of enrolling in the program	in finding future employment
		workshops (resume	proficiency, and mock		
Minimum of 1 FTE	Needs assessments	writing, mock interview,	interview skills as needed.	70% of participants retain	
		etc.), as needed		that job for as long as	
Volunteers	Employer relations to help			possible:	
	participants match with job opportunities	36 job placements		 70% at 3 months 	
60 families to serve	and attain employment			65% at 6 months	
		24 employer and/or		60% at 9 months	
Technology:	Employer engagement to facilitate	provider connections		• 55% at 12 months	
Computers, Comp.	ongoing relationship with program and				
Lab, and Support	future participants				
Donated clothing &	Referrals to employers				
Hygiene products					
	Relationships with and referrals to partner				
Transportation	organizations to help provide participants				
Assistance	additional resources				