



Ending homelessness  
Rebuilding lives

## FY25 AimHire Homeless Veteran Reintegration Program (HVRP) Logic Model

### Agency Strategic Goals:

- Goal #1: Strengthen and expand our services and housing programs to help end homelessness in the D.C. metro region.

### Division/Program Goals:

- Goal 1: Serve 120 participants; place 74 into meaningful employment and 78 into training/apprenticeship/etc.
- Goal 2: Complete 30 Job Readiness Workshops (as needed), and engage 20 employer/partner providers
- Goal 3: Achieve 70% job retention (3-month), 65% (6-month), 60% (9-month), and 50% (12-month)

INPUTS/RESOURCES	ACTIVITIES	OUTPUTS	SHORT TERM OUTCOMES	INTERMEDIATE OUTCOMES	LONG TERM OUTCOMES
Dept of Labor (DOL) Funding Office space Minimum of 3 FTEs, including 1 Job Developer and 50% Director's time Volunteers Approx 120 participants to serve Technology: staff laptops, computer lab, and tech support Donated clothing and hygiene products Financial and transportation assistance	Conduct orientations and intakes Offer person-centered case management and coaching for participants Conduct needs assessments and job readiness assessments Facilitate employer relations to help participants get jobs Facilitate employer engagement Conduct referrals to employers Build relationships with partner organizations to help provide participants additional resources	~120 participants served ~30 participants completing job readiness assessments (as needed) ~74 job placements ~20 employer and CBO connections 2 hiring events Number of participants assisted with attaining vocational training, apprenticeships, etc.	At least 53% of engaged participants develop job seeking skills via services and skills such as resume writing, technology proficiency, and mock interviews At least 65% of participants complete vocational training/apprenticeships/etc.	At least 62% of participants get a job as a result of receiving training and services from the program At least 58% of participants retain that job for as long as possible: 70% retention at 3 months 65% retention at 6 months 60% retention at 9 months 50% retention at 12 months Participants earn an average hourly rate of \$22.04/hr	Participants have enhanced job skills, job stability/retention, and are more self-sufficient in finding future employment