



Ending homelessness
Rebuilding lives

FY26 AimHire Core Logic Model

Agency Strategic Goals:

- Goal #1: Strengthen and expand our services and housing programs to help end homelessness in the D.C. metro region

Division/Program Goals:

- Goal #1: Serve at least 75 Friendship Place participants and help place at least 50 into consistent employment
- Goal #2: Drive collaboration with Friendship Place divisions to ensure a responsive and efficient internal referrals and enrollment for Friendship Place participants
- Goal #3: Achieve 70% job retention for participants at the 6-month benchmark

INPUTS/RESOURCES	ACTIVITIES	OUTPUTS	SHORT TERM OUTCOMES	INTERMEDIATE OUTCOMES	LONG TERM OUTCOMES
Private and public funding 2 FTE Volunteers, including 6 full time volunteers At least 75 participants Office space Monetary and technology support for participants Equipment: computers, printer, phones Donated clothing, hygiene products, etc. Grocery and transportation assistance (Metro, Uber, gas, etc.) Online database(s)	Review internal referral forms Conduct orientations and intakes Offer person-centered case management and job coaching for participants Create employer relations to help participants connect with employers/jobs Facilitate referrals to employers Build relationships with partner organizations to help refer participants additional, appropriate resources Conduct outreach to Friendship Place divisions to receive internal referrals	At least 75 participants enrolled Number of resume, technology, and interview trainings provided to each participant as needed At least 50 job placements At least 24 quality employer connections 6 internal hiring events or mass direct referrals per year	75% of enrolled participants are designated as 'Job Ready' 75% of participants identified as 'Job Ready' are coached through the job search and interview process and can find a job within 90 days, as possible	60% of participants get a job within the first 90 days of enrolling in the program 70% of participants will hold job retention at the 6-month benchmark	AimHire participants have job stability, increased job retention, and are more self-sufficient in finding future employment Participants' income assists them in obtain and maintain housing either through supportive housing or self-sufficient housing