

FY26 Before Thirty Logic Model

Agency Strategic Goals:

- **Goal #1:** Strengthen and expand our services and housing programs to help end homelessness in the D.C. metro region
- **Goal #2:** Invest in advocacy to create positive changes in participants' lives, including but not limited to efforts to influence policymaking, increase government funding for services, support anti-racism and LGBTQ+ work, and to build public will for ending homelessness in metropolitan D.C.

Division/Program Goals:

- **Goal 1:** To expand the B430 program by implementing new services, executing additional outreach efforts within the DMV area, hiring and training additional team members, and increase number of engagements.
- **Goal 2:** Increase placements and goal achievement in housing, education, and employment.
- **Goal 3:** Help participants to achieve self-sufficiency by providing supportive services.

INPUTS/RESOURCES	ACTIVITIES	OUTPUTS	SHORT TERM OUTCOMES	INTERMEDIATE OUTCOMES	LONG TERM OUTCOMES
2 FTE Staff Volunteers Enrolled Participants Community Partners Funding In-Kind Donations Facility/Office Space Computers Cell phones Agency Vehicle Smart Trip Cards Gift Cards Workshop Supplies	Group Support and Life Skills <ul style="list-style-type: none"> • Creative expression workshops (e.g., art, dance, music therapy, etc.) • Community Showcases • Financial literacy • Mental health and wellness support groups • Mentoring and coaching services Housing <ul style="list-style-type: none"> • Pursue housing leads and submit referrals • Conduct VI-SPDAT and TAY-SPDAT housing assessments • Provide security deposits and rental assistance funds Education <ul style="list-style-type: none"> • College-to-Career bridge assistance • Assist with education/training applications to include program, scholarship, and financial applications • Pay minor tuition, textbook, and supply costs as well as for training programs Case management <ul style="list-style-type: none"> • Assist with benefit applications • Provide necessities such as clothing and food • Pursue behavioural health resources • Assist with obtaining vital documents • Assist with setting doctor appointments and paying minor health fees • Financial literacy services 	100+ participants (age 17-29) served Number of group support sessions hosted Number of housing referrals offered Number of housing assessments completed Number of participants assisted with educational goal attainment Number of participants assisted with benefits applications Number of clothing needs met Number of food needs met Number of behavioural health referrals made Number of participants assisted with vital documents Number of participants assisted with healthcare needs Number of showcase events hosted per year (e.g., 2-4) Number of participants presenting (art, spoken word, business pitches, etc.) Number of partnerships established with colleges and employers Number of participants completing credential or project-based experiences	At least 60% of participants demonstrate housing search skills with assistance/guidance from staff At least 70% of participants demonstrate skills to obtain employment and education opportunities At least 70% of participants demonstrate increased skills in financial literacy, health, and wellness At least 40% of participants demonstrate increased career readiness skills (resume building, networking, interview prep) Participants gain direct exposure to workplace culture and employer expectations Increased motivation to pursue higher education or training programs	At least 40% of participants with housing stability goal obtain transitional and/or permanent housing At least 50% of participants with employment-related goals obtain employment At least 50% of participants with education-related goals obtain paid internships, apprenticeships, and/or employment in 6-12 months At least 50% successfully manage a personal budget, maintain healthy relationships, and prioritize their physical and mental health Participants demonstrate increased persistence in education/training programs (higher completion rates)	A community where youth and young adults' homelessness ends A community where youth and young adults achieve stability and self-sufficiency A community where young adults successfully transition from education to stable careers Reduced unemployment/underemployment among participants Participants achieve long-term economic stability and self-sufficiency